

EEO POLICY

It is Highpoint's policy to treat all employees fairly and equitably. Any distinction made between employees in the workplace will be based solely on merit and genuine occupational requirements.

Highpoint Access & Rescue believes that each employee, contractor or visitor has the fundamental right to work in an environment free from discrimination, harassment and victimisation or any other objectionable conduct. Each employee, visitor or client is expected to treat others in the workplace with courtesy, dignity and respect. Highpoint Access & Rescue will not tolerate any form of objectionable conduct, whether unlawful or not.

Highpoint and each of its employees and contractors should be aware that discrimination, harassment, victimisation, vilification and certain other objectionable conduct are also unlawful and prohibited. Legislation prohibits discrimination, harassment, victimisation, vilification and certain other forms of objectionable conduct on the basis of the following attributes:

- Marital Status
- Race, ethnic background, nationality and social origin
- Sex
- Pregnancy or potential pregnancy
- Parental status including family responsibilities
- Religion
- Political belief or activity
- Trade Union activity/inactivity
- Irrelevant criminal record
- Disability or impairment
- Lawful sexual activity including sexuality or sexual preference
- Age
- Relationship with, or relation to, a person with any of the above attributes.

Rob Stringer
Director

Reviewed:
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Trading as:



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