



HSE POLICY

HA-HSE-POL-003

ENVIRONMENTAL POLICY

DOCUMENT CONTROL

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Highpoint is committed to its general environmental duty to take all reasonable and practicable measures to prevent environmental harm. We will endeavour to purchase environmentally friendly products wherever practicable. We will abide by all site environment policies when at a client's site.

We will proactively try to manage any environmental risk to ensure sustainability of the environment for future generations.

1. OBJECTIVES

Contributing towards work environments where environmental risks are managed as part of our everyday business to ensure sustainability of the environment for future generations.

2. SCOPE

This policy applies to all Highpoint employees, contractors and visitors while they are under the direction of an authorised company representative.

3. RESPONSIBILITIES

3.1 Directors

Directors have ultimate responsibilities for:

- Ensuring this policy is implemented and adhered to within all organisational activities;
- Promoting the objectives of this policy as a part of all aspects of work and to provide the resources to maintain an environmentally friendly working environment;
- Identifying and managing environmental risks in the business.

3.2 Site Supervisors

The Site Supervisor is responsible for:

- Ensuring all employees and contractors are inducted and trained in the work to be performed;
- Being conversant with the client's site environmental plan;
- Acting in accordance with this policy and ensuring employees and contractors are aware of, understand and comply with environmental obligations applicable to tasks undertaken;
- Identifying, assessing and controlling environmental risks in the workplace;
- Investigating incidents and communicating learnings to others who may benefit from the knowledge and implement strategies to prevent reoccurrence.

3.3 Employees and Subcontractors

Employees and Subcontractors are responsible for:

- Understanding and working in accordance with this policy;
- Ensuring that they follow all directions given to them and have an understanding of the client's site environmental plan;
- Identifying, assessing and controlling environmental risks in the workplace;
- Reporting all environmental incidents.

4. REVISION HISTORY

Revision Date	Section/Paragraph	Amendment